**Java Engineer**

Descriptions

* Have passion in software engineering
* Like to follow news and trends around IT especially around his/her skillset.
* Able to work in team and can cope in conflict situation and do conflict resolution.
* Able to speak up and communicate substantially to his team, leader or management.
* Have good understanding about application lifecycle and application delivery including design, coding, testing, and debugging.
* Able to write technical documentation.

Requirements

* Strong understanding about Java and/or JEE
* Strong understanding about  frameworks such as Spring, Struts and Hibernate
* Strong understanding of Object Oriented Design and Principles
* Strong understanding about REST and/or SOAP Web Services

Plus Point

* Bachelor Degree (or D3) in Computer Science
* Experience working with version control system such as Subversion or Git
* Experience working with Continuous Integration System such as Jenkins
* Experience working with Linux Operating System
* Experience in Unit Testing and Test Driven Development
* Strong understanding of Application Scaling
* Strong understanding about relational model
* Experience working with HTML, Javascript & CSS
* Understanding of Dependency Injection principle
* Experience with one or more general purpose programming languages such as PHP
* Experience working in a highly (government) regulated environment.
* Experience working in Banking and Financial domain
* Experience working with agile methodology
* Contribute to open source project or have open source project of his/her own (prove)
* Contribute quality answers to questions in IT Community (prove)
* Have done training or act as speaker on It events/seminars/conference (prove)

**QA Engineer**

Descriptions

* Have passion in software engineering, quality, exceptional attention to detail
* Like to follow news and trends around IT especially around his/her skillset
* Able to work in team and can cope in conflict situation and do conflict resolution
* Able to speak up and communicate substantially to his team, leader or management
* Have good understanding about application lifecycle and application delivery including design, coding, testing, and debugging
* Able to write technical documentation

Requirements

* Proven hands on experience with manual testing and UI automation
* 3+ Years experience using Selenium WebDriver, Robot, or other framework, for web pages, mobile and Web Service APIs
* Comfortable using software debugging tools
* Strong understanding about REST and/or SOAP Web Services
* Experience working with version control system such as Subversion or Git

Plus Point

* Bachelor Degree (or D3) in Computer Science
* Experience working with Continuous Integration System such as Jenkins
* Experience working with Linux Operating System
* Experience in Unit Testing and Test Driven Development
* Strong understanding of Application Scaling
* Strong understanding about relational model
* Experience working with HTML, Javascript & CSS
* Understanding of Dependency Injection principle
* Experience with one or more general purpose programming languages such as Java & PHP
* Experience working in a highly (government) regulated environment
* Experience working in Banking and Financial domain
* Experience working with agile methodology
* Contribute to open source project or have open source project of his/her own (prove)
* Contribute quality answers to questions in IT Community (prove)
* Have done training or act as speaker on It events/seminars/conference (prove)

**Database Engineer**

Descriptions

* Have passion in software engineering, quality, exceptional attention to detail
* Like to follow news and trends around IT especially around his/her skillset
* Able to work in team and can cope in conflict situation and do conflict resolution
* Able to speak up and communicate substantially to his team, leader or management
* Able to provide technical support for the physical design and implementation of all Databases, Content Banks and/or Data Warehouses
* Able to provide technical consultation to development staff on database architecture, new technologies, and database related issues
* Able to write technical documentation

Requirements

* 2+ experience managing large databases
* Strong understanding about relational model
* Strong experience with various relational databases and knowing when to implement what
* Knows what all these acronyms are and can explain them OLTP, OLAP, RDBMS, ETL, MDM
* Experience managing and manipulating databases through scripting
* Experience working with version control system such as Subversion or Git

Plus Point

* Bachelor Degree (or D3) in Computer Science
* Experience working with PostgreSQL database
* Experience working with Continuous Integration System such as Jenkins
* Experience working with Linux Operating System
* Strong understanding of Application Scaling and Performance Tuning
* Experience working in a highly (government) regulated environment
* Experience working in Banking and Financial domain
* Experience working with agile methodology
* Contribute to open source project or have open source project of his/her own (prove)
* Contribute quality answers to questions in IT Community (prove)
* Have done training or act as speaker on It events/seminars/conference (prove)